

NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at LB31-32 - Loxley House, Station Street, Nottingham, NG2 3NG on 8 July 2014 from 1.00 pm - 1.20 pm

Membership

Present

Councillor Toby Neal (Chair)
Councillor Alan Clark (Vice Chair)
Councillor Graham Chapman
Councillor Jon Collins
Councillor Alex Norris
Councillor Georgina Culley
Councillor Eunice Campbell
Councillor Nick McDonald
Councillor David Mellen
Councillor Eileen Morley (Substitute for Councillor Roger Steel)

Absent

Councillor Nicola Heaton
Councillor Roger Steel

Colleagues, partners and others in attendance:

Ian Curryer - Chief Executive
Carol Jackson - Constitutional Services Officer
Alison Michalska - Corporate Director, Children and Adults
Angela Probert - Strategic Director, Organisational Transformation
Gareth Sayers - Service Redesign Consultant

1 APOLOGIES FOR ABSENCE

Councillor Nicola Heaton
Councillor Roger Steel

2 DECLARATIONS OF INTERESTS

None

3 EXCLUSION OF THE PUBLIC

The Committee decided to exclude the public from the meeting during consideration of the remaining agenda item in accordance with section 100a(4) of the local government act 1972 on the basis that, having regard to all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information as defined in Paragraphs 1,2, 3, 4 and 5 of Schedule 12A to the Act.

4 PUTTING CITIZENS AT THE HEART - NOTTINGHAM CITY COUNCIL NEW OPERATING MODEL - PHASE 2 (CHILDREN'S ELEMENTS)

Alison Michalska, Corporate Director Children and Adults presented her report providing feedback following the end of the consultation period on Phase 2 of a proposed new operating model that will provide for a way of working and structure that supports the focus on citizens and customers at the heart of the operation of the Council. Consultation had begun on 3 March 2014 and was scheduled to conclude on 16 April 2014. The timing of the Children's Safeguarding inspection on 11 March to 2 April led senior management to decide to extend the collective consultation period on the proposed changes to allow for serious consideration to be given to the impact of any findings and recommendations on the proposed new roles and operating model. Consultation was extended until 16 May 2014. On 22 April this committee approved a further extension to the collective consultation period for the Children's element until 30 June 2014 to allow for full and proper consideration of the recommendations and findings of the Ofsted Report which was published on 14 May 2014 and to assess the impact on the drivers and rationale for change.

RESOLVED to approve the recommendation contained in the report.

5 FUTURE DELIVERY MODEL FOR THE REVENUE AND BENEFITS SERVICE

Lisa Black, Head of Revenues, Benefits and Welfare Rights presented the report of Corporate Director of Resources advising the Committee of the decision taken by Executive Board on 17 June 2014 in relation to the future delivery model for the Revenue and Benefits service.

RESOLVED to note the decision from the Executive Board on 17 June 2014 and the relevant human resources issues stemming, as a result of the statutory requirements from this decision.